



**Hybrid mix of in-person and remote (MUST reside in Washington State) -  
Integrative and Functional medicine nutritionist / dietitian - RDN, or CN or CN /  
LMHC**

**Part-time or Full-Time**

**(Again, this position requires some in-office time at our Seattle clinic location).**

Interested individuals should look over our website ([www.starkelnutrition.com](http://www.starkelnutrition.com)) and submit a cover letter and resume to the email listed on our site or through Indeed. Interviews will begin immediately.

***The candidate must reside in Washington state for insurance credentialing purposes.***

Starkel Nutrition, an integrative and functional medicine-oriented nutrition clinic (nutritionists and naturopathic medicine) located in Seattle, WA, is looking for a reliable, flexible, and compassionate RDN or CN to provide nutrition counseling to clients. We are interested in nutritionists who are willing and eager to counsel clients, market themselves, and network in the community, while they continue to learn and evolve their nutrition knowledge and counseling skills.

Our providers value a warm, compassionate, and friendly environment that is very team-oriented. We see clients in-person in our office or via telehealth, at the client's request. We enjoy working together and value each other's company. We embody our strong core values and hire according to these as well. Because we regard these so highly, we encourage you to visit our website and read more about them on our [Careers](#) page.

### **Starkel Nutrition Core Values**

- Outstanding Quality of Care
- Inspiring
- Boundless Growth
- Mindful Communication
- Connected

## **About the position:**

### **Nutritional counseling**

Build a thriving practice within a well-established and well-known (since 2008) clinic with excellent connections in the medical community. Your responsibilities include outstanding client care and follow-up, staying up-to-date on functional medicine nutrition, patient charting using ChARM electronic charting system, coordinating care with outside healthcare practitioners, and participating in clinic marketing and practice-building efforts.

We are looking for someone with one or more of these specialty areas of focus with a functional medicine approach:

- Weight management (using a non-diet, health-focused approach)
- Oncology
- Metabolic Health concerns (diabetes, heart health, etc.)
- Autoimmune Conditions
- Longevity, healthy aging, nutrigenomics
- Women's health
- Gastrointestinal health and conditions
- Other areas of specialization appreciated

### **Program Development**

We strive to provide career progression, and with time and experience, our nutritionists may concurrently help develop programs, if desired and qualified. If you have this talent as well, please let us know and include a sample of your work such as an article, blog, or a portion of a project you've worked on.

### **Position Responsibilities**

- Counsel clients and guide them through their health journeys
- Daily electronic chart note-writing
- Networking to build your practice and retain clients, assisted by our fantastic marketing team
- Create and maintain relationships with our referring providers

- Attend and participate in weekly staff meetings, provider meetings, and 1:1s with the manager
- Participate in or lead additional meetings depending on project work
- Prepare occasional supplement and lab reviews for the team
- Write occasional blogs or case reviews for our web and electronic newsletter content
- When you become a senior nutritionist, possibly create programs as needed
- Help out with the team as needed
- Attend continuing education events/online to increase nutrition knowledge per profession requirements and clinic requirements

### **Job Requirements**

**Qualifications** (please outline **all** in your cover letter):

- Master's degree in nutrition (or potentially BS degree, with significant experience)
- Credentialed RDN or CN, and certified CD/CN in Washington state
- Minimum of 3 years experience in nutritional counseling
- Credentialed with insurance companies (*preferred*)
- Education and experience in functional medicine nutrition (*please describe in detail*)
- Additional education in counseling, and motivational interviewing (*preferred, please describe*)
- Knowledge and experience using nutritional supplements in medical nutrition therapy (*please describe*)

### **Ideal candidate characteristics:**

- Functional nutrition credentialed (such as [Integrative and Functional Nutrition Academy \(IFNA\)](#), [Certified Nutrition Specialist \(CNS\)](#), [Institute for Functional Medicine \(IFM\)](#), etc.)
- Health Coaching Certification (such as [Wellcoaches](#), [National Society of Health Coaches \(NSHCOA\)](#) or any on the [approved list of NBAHWC](#) coaching programs)
- Embodies our core values (see above)
- Continuing education in a nutrition specialty (such as autoimmune conditions)
- History of working with people and really enjoying it
- Proven counseling skills in difficult situations in an outpatient setting (please describe this in your letter)
- Excellent communication and time management skills
- Warm, mature, poised, empathetic, and optimistic
- Confident and go-getter personality
- Enjoys networking and practice-building-related activities
- Excellent organizational skills
- Excellent references (please include 3 in your application)



*Please be confident and competent in leading classes, giving talks, managing groups, etc. as well.*

### **Starting as soon as possible**

### **Please include with your application:**

- Excellent professional references (please include 3 in your application)

### **Compensation**

Compensation is competitive, based on the number of clients seen and project work.

- Hourly for client visits, varies, depending on experience (\$30-45/hour)
- Additional paid charting/client hourly work & research \$30/hour
- Commissions on lab work and supplements sold
- Project/program development work, based on experience

### **Work Schedule:**

- Flexible hours
- Weekdays
- Weekends if possible

### **Benefits available when *full-time*:**

- Paid Federal holidays
- Health, vision, and dental insurance
- Paid time off
- \$50/month stipend toward continuing education
- Use of a company laptop after 3-year anniversary

### **Part-time benefits:**

- 401(k) (starts with part-time)
- Sick hours accrue monthly

Full-time is considered 20 client hours/week. This can take up to a year as you build your clientele. Some have done it as early as 6 months.

Interviews will begin immediately.

Starkel Nutrition recognizes that the world of dietetics is heavily populated by thin, cis, white women. We admit to unconscious biases that influence our interactions and decisions and are actively working on this.



***Please indicate why you are passionate about this work, and why you would be a good fit for our team. Please be specific about your strengths and weaknesses, past experiences, and future goals.***

We look forward to hearing from you!