



**Remote or hybrid (must reside in Washington only) - Integrative and Functional medicine nutritionist / dietitian - RDN, or CN or CN / LMHC**

**Part-time or Full-Time**

**(Again, this may be a remote position but *MUST* reside in Washington state - no exceptions)**

Interested individuals should look over our website ([www.starkelnutrition.com](http://www.starkelnutrition.com)) and submit a cover letter and resume to the email listed on our site. Interviews will begin immediately.

***The candidate must reside in Washington state for insurance credentialing purposes.*** Those who do not live in the Seattle area are welcome to apply, but must come to Seattle for quarterly or semi-annual meetings, and may choose to come for monthly social events!

Starkel Nutrition, an integrative and functional medicine-oriented nutrition (nutritionists and naturopathic medicine) and mental health counseling clinic located in Seattle, WA, is looking for a few reliable, flexible, and compassionate RDNs or CNs to counsel clients. We are interested in nutritionists who are willing and eager to counsel clients, market themselves and network in the community, and continue learning and evolving their nutrition knowledge and counseling skills.

Our clinic has nutritionists who value a warm, compassionate, and friendly environment. For the foreseeable future, we are all seeing clients mostly remotely, although we do have office space in the University District, Seattle for those who prefer in-person clients. We enjoy working together and enjoy each other's company. We embody our strong core values and hire to these as well. Because we value these so much, we encourage you to visit our website and read more about them on our Careers page.

### **Starkel Nutrition Core Values**

- Outstanding Quality of Care
- Inspiring
- Boundless Growth

- Mindful Communication
- Connected

## **About the position**

### **Nutritional counseling**

Build a thriving practice within a well-established and well-known (since 2008) clinic with excellent connections in the medical community. Your responsibilities include excellent client care and follow-up, staying up-to-date on functional medicine nutrition, charting using ChARM electronic charting system, coordinating care with other healthcare practitioners, and participating in clinic marketing and practice-building efforts.

We are looking for someone with one or more of these specialty areas of focus with a functional medicine approach:

- Weight management with a non-diet philosophy
- Pediatric and Family Nutrition
- Women's health
- GI health
- Gender affirming transformation/LGBTQ population
- Longevity, healthy aging, nutrigenomics
- Other areas of specialization appreciated

### **Program Development**

We strive to provide career progression, and with time and experience our nutritionists may concurrently help develop programs, if desired and qualified. If you have this talent as well, please let us know and include a sample of your work such as an article, blog, or a portion of a project you've worked on.

### **Position Responsibilities**

- Counsel clients and guide them through their journeys
- Daily electronic chart note writing
- Networking to build your practice and retain clients, assisted by our fantastic marketing team
- Create and maintain relationships with our referring practitioners
- Attend and participate in weekly staff meetings and 1:1s with manager
- Participate in or lead additional meetings depending on project work
- Prepare monthly supplement reviews for team

- Write occasional blogs or case reviews for our electronic content
- When a senior nutritionist, possibly create programs
- Help out with the team as needed
- Attend continuing education events/online to increase nutrition knowledge per profession requirements

## **Job Requirements**

**Qualifications** (please outline **all** in your cover letter):

- Master's degree in nutrition (or BS with significant experience)
- Credentialed RDN or CN, and CD/CN in Washington state
- Preferred credentialed with insurance companies
- Minimum 3 years experience in nutrition
- Education and experience in functional medicine nutrition (please outline)
- Preferred additional education in counseling (please outline)
- Knowledge and experience using nutritional supplements in medical nutrition therapy (please outline)

**Ideal candidate characteristics:**

- Embodies our core values
- Continuing education in a nutrition specialty
- History of working with people and enjoying it
- Proven counseling skills in difficult situations in an outpatient setting (please describe this in your letter)
- Excellent communication and time management skills
- Warm, mature, poised, empathetic, and optimistic
- Confident and go-getter personality
- Enjoys networking and practice building activities
- Excellent organizational skills
- Excellent references (please include 3 in your application)

*Please be confident and competent in leading classes, giving talks, managing groups, etc. as well.*

**Starting ASAP**

**Include with the application:**

- Excellent references (please include 3 in your application)

**Compensation**

Compensation is competitive, based on the number of clients seen and project work.



- Hourly for client visits varies depending on experience (\$30-45/hour)
- Paid charting/client work & research \$30/hour
- Commissions on lab work and supplements sold
- Project/program development work based on experience

**Schedule:**

- Flexible hours
- Monday to Friday
- Weekend availability

**Benefits when *full time*:**

- Federal holidays paid
- Health, vision, dental insurance
- Paid time off
- 401(k)
- \$50/month toward continuing education
- Use of company laptop after 3 year anniversary

Full time is considered 22 client hours/week. This can take up to a year as you build your clientele. Some have done it in as early as 6 months.

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Starkel Nutrition recognizes that the world of dietetics is heavily populated by thin, cis, white woman. We admit to unconscious biases that influence our interactions and decisions, and are actively working on this.

***Please indicate why you are passionate about this work, and why you would be a good fit for our team. Please be specific about your strengths and weaknesses, past experiences, and future goals.***

We look forward to hearing from you!